

# Preparing for REF 2021: Submitting Codes of Practice & Supporting Equality & Diversity in Research Careers

[8th Floor Tenter House, 45 Moorfields, London EC2Y 9AE](#) | Tuesday, 30 April 2019

11.00 Chair's Introduction: **Gill Fairbairn**, *Head of Research Performance & Strategic Planning, University of Surrey*

## 11.05 Codes of Practice Overview

- Key messages from the Codes of Practice guidance
- Meeting the 7 June deadline and how submissions will be examined
- Good practice identified from 2014

⇒ **Professor Dianne Berry OBE**, *Chair, Equality & Diversity Advisory Panel*

## 11.45 Sharing Institutional Approaches

- How different institutions have developed their Code of Practice
- What they plan to include/exclude
- Approaches to the three main aspects: identifying staff with significant research responsibility; identifying independent researchers; & selecting output
- Processes to make sure the Code of Practice is properly applied

⇒ **Gill Fairbairn**, *Head of Research Performance & Strategic Planning, University of Surrey*

⇒ **Jane Boggan**, *Research Excellence Manager, Goldsmiths University*

13.15 Networking Lunch

## 14.00 Supporting Equality & Diversity in Research Careers

- Attracting people from underrepresented groups into research careers
- Changing working cultures and creating more inclusive research environments
- Actions leading institutions are already taking
- E&D in research careers as part of a whole institution approach
- Evidencing how E&D in research careers is supported in REF institutional-level environment statements and unit-level descriptions

⇒ **Ellen Pugh**, *Programme Manager (Policy), ECU*

⇒ **Simonetta Manfredi**, *Director - Centre for Diversity Policy Research, Oxford Brookes University*

15.30 Chair's Summary & Event Close

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