

# Supporting Women in the Workplace

Event to be held in Central Manchester | Wednesday, 14th June 2017

## 11.00 Chair's Introduction

⇒ **Sharon Pegg**, *Diversity & Inclusion Consultant*

## 11.05 Gender pay gap reporting regulations & legal developments

- Understanding the gender pay gap reporting regulations & actions required
- Other legal developments

⇒ **Helen Corden**, *Legal Director, Pinsent Masons*

## 11.45 Culture change & making workplaces more women friendly

- Changing individual mind-sets and an organisation's working culture
- Making an organisation a more attractive place for women to work
- Practical policies employers can implement
- The role of men as agents of change

⇒ **Kate Dodd**, *Diversity & Inclusion Consultant, Pinsent Masons*

## 13.00 Networking Lunch

## 13.45 Recruiting more women & making sure women progress

- Removing barriers that prevent women entering the workplace
- Supporting women through flexible working & child care
- Making sure that more women apply for positions, more women are interviewed & that interview panels don't recruit in their own image
- The role played by networks, sponsorship, mentors & champions

⇒ **Naeema Choudry**, *Partner, Eversheds Sutherland*

⇒ **Kate Shoemith**, *Head of Policy & Public Affairs, Recruitment & Employment Confederation*

## 15.00 Understanding & Tackling Imposter Syndrome Workshop with Inclusive Employers

Imposter Syndrome, *the fear of being exposed, that you don't deserve your success, aren't as good as others & could be "found out"*, is disproportionately experienced by women in the workplace. Attend this practise based workshop to:

- Better understand Impostor Syndrome and how it effects diversity in an organisation
- Learn new strategies to tackle it

⇒ **Bertille Calinaud**, *Senior Diversity & Inclusion Consultant, Inclusive Employers*

## 16.00 Event Close

[Register Online](#) | [Download MS Word Booking Form](#)

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