

# Supporting Women in the Workplace

Event to be held in Central Manchester | Wednesday, 14th June 2017

11.00	<b>Chair's Introduction</b> ⇒ <b>Sharon Pegg</b> , <i>Diversity &amp; Inclusion Consultant</i>
11.05	<b>Gender pay gap reporting regulations &amp; legal developments</b> <ul style="list-style-type: none"><li>• Understanding the gender pay gap reporting regulations &amp; actions required</li><li>• Other legal developments</li></ul> ⇒ <b>Helen Corden</b> , <i>Legal Director, Pinsent Masons</i>
11.45	<b>Culture change &amp; making workplaces more women friendly</b> <ul style="list-style-type: none"><li>• Changing individual mind-sets and an organisation's working culture</li><li>• Making an organisation a more attractive place for women to work</li><li>• Practical policies employers can implement</li><li>• The role of men as agents of change</li></ul> ⇒ <b>Kate Dodd</b> , <i>Diversity &amp; Inclusion Consultant, Pinsent Masons</i> ⇒ <b>Ben Black</b> , <i>CEO, My Family Care</i>
13.00	<b>Networking Lunch</b>
13.45	<b>Recruiting more women &amp; making sure women progress</b> <ul style="list-style-type: none"><li>• Removing barriers that prevent women entering the workplace</li><li>• Supporting women through flexible working &amp; child care</li><li>• Making sure that more women apply for positions, more women are interviewed &amp; that interview panels don't recruit in their own image</li><li>• The role played by networks, sponsorship, mentors &amp; champions</li></ul> ⇒ <b>Naeema Choudry</b> , <i>Partner, Eversheds Sutherland</i> ⇒ <b>Kate Shoosmith</b> , <i>Head of Policy &amp; Public Affairs, Recruitment &amp; Employment Confederation</i>
15.00	<b>Understanding &amp; Tackling Imposter Syndrome Workshop with Inclusive Employers</b> <p>Imposter Syndrome, <i>the fear of being exposed, that you don't deserve your success, aren't as good as others &amp; could be "found out"</i>, is disproportionately experienced by women in the workplace. Attend this practise based workshop to:</p> <ul style="list-style-type: none"><li>• Better understand Impostor Syndrome and how it effects diversity in an organisation</li><li>• Learn new strategies to tackle it</li></ul> ⇒ <b>Rosie Clarke</b> , <i>Senior Inclusion &amp; Diversity Consultant, Inclusive Employers</i>
16.00	<b>Event Close</b>

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