

Understanding & Using Positive Action in Recruitment & Promotion

Grand Connaught Rooms, 61-65 Great Queen Street , London, WC2B 5DA. | Thursday, 20th July 2017

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ Jagtar Singh OBE , Diversity & Inclusion Consultant
11.15	Positive action & employment law <ul style="list-style-type: none">• Overview of when employers can use positive action• Tie break situations at different stages of the recruitment process• Treating disabled people more favourably ⇒ Elaine Banton , Barrister, 7 Bedford Row
11.45	Having an evidence base & avoiding perceptions of bias <ul style="list-style-type: none">• Demonstrating why you need to use it• Making sure people understand what you are trying to achieve through positive action and avoiding perceptions of bias ⇒ Helen Maxwell , Positive Action Lead, Humberside Police and South Yorkshire Police Recruiting ⇒ Julie Dennis , Head of Diversity & Inclusion, ACAS
12.15	Positive action in practice when recruiting externally <ul style="list-style-type: none">• Situations where positive action may be used• Examples of its use in practice ⇒ Wayne Roe , Diversity, Inclusion, Cohesion & Equality Team Commander, West Midlands Fire Service
13.00	Networking Lunch
13.45	Positive action in practice when promoting internally <ul style="list-style-type: none">• Situations where positive action may be used• Examples of its use in practice ⇒ Gamiel Yafai , Managing Director, Diversity Marketplace ⇒ Dr Nasser Siabi , Chief Executive, Microlink PC
14.45	Positive action workshop with Inclusive Employers <ul style="list-style-type: none">• Attend this practise based workshop to gain practical insight into a key issue surrounding positive action ⇒ Bertille Calinaud , Senior Inclusion and Diversity Consultant, Inclusive Employers
15.45	Event Close

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