

# Understanding & Using Positive Action in Recruitment & Promotion

Event to be held in Central London | Thursday, 20th July 2017

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b> ⇒ <b>Jagtar Singh OBE</b> , Diversity & Inclusion Consultant
11.15	<b>Positive action &amp; employment law</b> <ul style="list-style-type: none"><li>• Overview of when employers can use positive action</li><li>• Tie break situations at different stages of the recruitment process</li><li>• Treating disabled people more favourably</li></ul> ⇒ <b>Elaine Banton</b> , Barrister, 7 Bedford Row
11.45	<b>Having an evidence base &amp; avoiding perceptions of bias</b> <ul style="list-style-type: none"><li>• Demonstrating why you need to use it</li><li>• Making sure people understand what you are trying to achieve through positive action and avoiding perceptions of bias</li></ul> ⇒ <b>Helen Maxwell</b> , Positive Action Lead, Humberside Police and South Yorkshire Police Recruiting ⇒ <b>Julie Dennis</b> , Head of Diversity & Inclusion, ACAS
12.15	<b>Positive action in practice when recruiting externally</b> <ul style="list-style-type: none"><li>• Situations where positive action may be used</li><li>• Examples of its use in practice</li></ul> ⇒ <b>Wayne Roe</b> , Diversity, Inclusion, Cohesion & Equality Team Commander, West Midlands Fire Service
13.00	<b>Networking Lunch</b>
13.45	<b>Positive action in practice when promoting internally</b> <ul style="list-style-type: none"><li>• Situations where positive action may be used</li><li>• Examples of its use in practice</li></ul> ⇒ <b>Gamiel Yafai</b> , Managing Director, Diversity Marketplace
14.45	<b>Positive action workshop with Inclusive Employers</b> <ul style="list-style-type: none"><li>• Attend this practise based workshop to gain practical insight into a key issue surrounding positive action</li></ul> ⇒ <b>Bertille Calinaud</b> , Senior Inclusion and Diversity Consultant, Inclusive Employers
15.45	<b>Event Close</b>

[Register Online](#) | [Download MS Word Booking Form](#)

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