

Supporting Disabled People in the Workplace

Congress Centre, 28 Great Russell Street, London WC1B 3LS | Tuesday, 27th June

11.00	Chair's Introduction
11.05	Policy & Legal Context: Government Actions, Reasonable Adjustments & Employment Law <ul style="list-style-type: none">• <i>The Work, Health & Disability Green Paper</i> & Government actions to help employers• Reasonable adjustments and when should they should be applied• Legal requirements during recruitment, performance management & managing sickness absence <p>⇒ Susan Belgrave, <i>Employment Barrister, 7 Bedford Row Chambers</i></p> <p>⇒ Philip Connolly, <i>Policy & Development Manager, Disability Rights UK</i></p>
12.00	Recruiting People with a Disability or Health Condition <ul style="list-style-type: none">• Engaging people when advertising opportunities• Understanding unconscious bias and avoiding panels recruiting in their own image• Making sure roles are appropriate & contain the right level of support <p>⇒ Natasha Broomfield-Reid, <i>Head of Development, Equal Approach</i></p> <p>⇒ Geraldine Scott-Smith, <i>Head of Communications & Public Affairs, Pluss</i></p>
13.00	Networking Lunch
13.45	Retaining People with a Disability or Health Condition <ul style="list-style-type: none">• Creating supportive workplace cultures & the role of networks and champions• Supporting people to reach their full potential• Good practice in helping support colleagues with mental health challenges <p>⇒ Diane Lightfoot, <i>Chief Executive Officer, Business Disability Forum</i></p> <p>⇒ Deborah Lane, <i>Head of Business Development, Remploy</i></p>
15.00	Understanding Dyslexia Workshop with Inclusive Employers <ul style="list-style-type: none">• A major issue facing employers, take part in this practise based workshop to better understand Dyslexia & how to respond <p>⇒ Rosie Clarke, <i>Senior Inclusion & Diversity Consultant, Inclusive Employers</i></p>
16.00	Event Close

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