

Improving Social Mobility in the Workplace

Event to be held in Central London | 18th January 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ <i>Richard McKenna, Director, Inclusive Employers</i>
11.05	Context: The social mobility employer index and the impact on employers <ul style="list-style-type: none">• The Government's commitment to social mobility• How improving social mobility of employees benefits organisations ⇒ <i>Kathryn Davies, Employer Index Manager, The Social Mobility Foundation</i>
11.50	Embedding a Whole Organisation Approach <ul style="list-style-type: none">• Consolidating diversity & inclusion strategies into one coherent social mobility effort• Tackling future skill shortages and widening talent pools• Demonstrating to other employers how to make tangible progress towards their social mobility goals ⇒ <i>Geraldine Clement, Co-Chair, Cross Government Social Mobility Network</i>
13.00	Networking Lunch
13.45	Recruitment and Promotion to improve social mobility <ul style="list-style-type: none">• Ensuring you are open to accessing and progressing talent from all backgrounds• Gathering data on an employee's socio-economic backgrounds• Setting social mobility targets as part of your business strategy• Hiring candidates from diverse educational and socio-economic backgrounds• Offering apprenticeships and diversifying routes into employment• Reaching out to young people through work experience and mentor schemes• Improving selection procedures of potential candidates• Enhancing career paths to senior positions ⇒ <i>Stephen Hogan, Head of Social Mobility, PwC</i> ⇒ <i>Jane McDonald, Head of D&I, The Law Society</i>
15.30	Event Close

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