

Improving Social Mobility in the Workplace

[Etc venues, One Drummond Gate, Pimlico, London SW1V 2QQ](#) | 18th January 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ <i>Richard McKenna, Director, Inclusive Employers</i>
11.05	Context: The social mobility employer index and the impact on employers <ul style="list-style-type: none"> • The Government's commitment to social mobility • How improving social mobility of employees benefits organisations ⇒ <i>Kathryn Davies, Employer Index Manager, The Social Mobility Foundation</i> ⇒ <i>Jenny Baskerville, External Affairs Senior Manager, Corporate Affairs, KPMG</i>
12.10	Embedding a Whole Organisation Approach <ul style="list-style-type: none"> • Consolidating diversity & inclusion strategies into one coherent social mobility effort • Tackling future skill shortages and widening talent pools • Demonstrating to other employers how to make tangible progress towards their social mobility goals ⇒ <i>Geraldine Clement, Co-Chair, Cross Government Social Mobility Network</i>
13.00	Networking Lunch
13.45	Recruitment and Promotion to improve social mobility <ul style="list-style-type: none"> • Ensuring you are open to accessing and progressing talent from all backgrounds • Gathering data on an employee's socio-economic backgrounds • Setting social mobility targets as part of your business strategy • Hiring candidates from diverse educational and socio-economic backgrounds • Offering apprenticeships and diversifying routes into employment • Reaching out to young people through work experience and mentor schemes • Improving selection procedures of potential candidates • Enhancing career paths to senior positions ⇒ <i>Stephen Hogan, Head of Social Mobility, and Hollie Crompton, Social Mobility Operations Lead, PwC</i> ⇒ <i>Sarah Alonge, Wellbeing and Disability Policy Adviser, The Law Society</i> ⇒ <i>Richard Waite, Resourcing Lead, Grant Thornton UK LLP</i>
15.30	Event Close

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