

# Tackling Sexual Harassment in the Workplace

Event to be held in Central London | 24 January 2018

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b> ⇒ <i>Sharon Pegg, Diversity &amp; Inclusion Consultant</i>
11.05	<b>Legal Context</b> <ul style="list-style-type: none"><li>• Defining harassment in an employment context</li><li>• The legal responsibilities of employers to protect their workers</li><li>• Establishing clear and effective grievance and disciplinary procedures</li><li>• Common mistakes employers make and reducing risk</li></ul> ⇒ <i>Paul Rome, Partner, Shoosmiths</i>
11.40	<b>Changing Attitudes &amp; Cultures: Developing A Whole Organisation Response</b> <ul style="list-style-type: none"><li>• Improving ways of reporting incidents and accessing help and support</li><li>• Giving victims the confidence to think they will be believed and that actions will be taken</li><li>• The role of senior and middle-management in sexual harassment cases</li><li>• Training staff to be aware of the signs of inappropriate behaviour</li><li>• Developing effective means of response</li><li>• Changing attitudes and cultures</li></ul> ⇒ <i>Julie Dennis, Head of Diversity and Inclusion, ACAS</i>
13.15	<b>Networking Lunch</b>
14.00	<b>Best Practice Case Studies</b> <ul style="list-style-type: none"><li>• Writing and communicating a clear harassment policy</li><li>• Increasing awareness of support available to victims</li><li>• Handling difficult conversations appropriately</li><li>• Taking concerns seriously and sensitively</li><li>• Tackling inappropriate behaviour online</li><li>• Recognising when an incident is serious enough to warrant police action</li></ul> ⇒ <i>Fiona McClement, Acting Head of Equality, Diversity and Inclusion, University College London</i>
14.45	<b>Interactive Workshop led by Inclusive Employers</b>
15.45	<b>Event Close</b>

[Register Online](#) | [Download MS Word Booking Form](#)

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