

# Supporting Disabled People in the Workplace

[ETC Venues, One Drummond Gate, Victoria, London, SW1V 2QQ](#) | 20th June 2018

## 11.00 Chair's Introduction

⇒ **Richard McKenna**, Director, Inclusive Employers

## 11.05 Policy & Legal Context

- Progress made since The Work, Health & Disability Green Paper
- Legal requirements during recruitment, performance management & managing sickness absence
- Ensuring staff are aware of their rights

⇒ **Diane Lightfoot**, Chief Executive Officer, Business Disability Forum

⇒ **George Relphs**, Parliamentary Officer, Disability Rights UK

## 12.15 Recruiting People with a Disability or Health Condition

- Engaging with people when advertising opportunities
- Conducting interviews in a fair and supportive manner
- Understanding unconscious bias and avoiding panels recruiting in their own image

⇒ **Geraldine Scott-Smith**, Communications and Public Affairs Manager, Pluss

⇒ **Teresa Scott OBE**, Founder and Chief Executive, Kennedy Scott Ltd

## 13.00 Networking Lunch

## 13.45 Retaining People with a Disability or Health Condition

- Creating supportive workplace cultures & the role of networks and champions
- Enabling workers to feel more confident in making their employers aware of their condition
- Helping with extra costs that some disabled people face in work
- Reasonable adjustments and when should they should be made

⇒ **Graeme K Whippy MBE**, Business Disability Consultant

⇒ **Alex Margolies**, CEO, Toucan Employment

⇒ **James Taylor**, Head of Policy, Campaigns and Public Affairs, Scope

## 15.00 Afternoon Workshop with Inclusive Employers

⇒ **Rosie Clarke**, Senior Inclusion and Diversity Consultant, Inclusive Employers

## 15.45 Event Close

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