

Preventing Workplace Bullying & Harassment

Event to be held in Central London | 12th April 2018

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| 10.15 | Registration & Morning Refreshments |
| 11.00 | Chair's Introduction ⇒ <i>Sharon Pegg, Diversity & Inclusion Consultant</i> |
| 11.05 | Legal Context <ul style="list-style-type: none">• Defining bullying & harassment in an employment context• The legal responsibilities of employers to protect their workers• Establishing and communicating clear and effective grievance and disciplinary procedures• Responding to bullying and/or harassment complaints ⇒ <i>Paula Rome, Partner, Shoosmiths</i> |
| 11.50 | Changing Attitudes & Cultures: Developing A Whole Organisation Response <ul style="list-style-type: none">• Highlighting the characteristics of workplace cultures that promote wellbeing• Improving ways of reporting incidents & accessing help and support• The role of managers in tackling bullying & harassment• Training staff to be aware of and challenge inappropriate behaviour ⇒ <i>Julie Dennis, Head of Diversity and Inclusion, ACAS</i> |
| 13.15 | Networking Lunch |
| 14.00 | Best Practice Case Studies <ul style="list-style-type: none">• Implementing a clear policy• Increasing awareness of support offered• Handling difficult conversations appropriately• Taking concerns seriously & sensitively |
| 14.45 | Interactive Workshop led by Inclusive Employers |
| 15.45 | Event Close |

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