

Supporting Women in the Workplace 2017

Event to be held in Central London | Thursday 23rd November 2017

11.00 **Chair's Introduction**

11.05 **Legal context**

- Employers' legal duties regarding workplace gender equality
- Closing the gender pay gap; reporting and further actions
- Common reasons why discrimination complaints arise and how to avoid them
- Other legal developments

⇒ **Naeema Choudry**, Partner, Eversheds-Sutherland

11.45 **Culture change in the workplace**

- Changing individual mind-sets and your organisation's working culture
 - Making your organisation a more attractive place for women to work
 - Practical policies employers can implement
 - How to overcome challenges in male-dominated industries
 - Equality in the tech industry: removing discrimination and closing the gap
 - Supporting more women moving into leadership positions
 - Men as allies: enabling change and leadership buy-in by working together
- ⇒ **Dr Jana Javornik**, Associate Professor in Comparative Social Policy, Director, Noon Centre for Equality and Diversity in Business

13.00 **Networking Lunch**

13.45 **Recruiting & retaining more women & making sure women progress**

- Removing barriers that prevent women entering the workplace
- Challenging unconscious biases in the recruitment stage
- Supporting women back into the workforce
- Encouraging more women to apply for positions, more women are interviewed & that interview panels don't recruit in their own image
- The role of positive action, staff networks & champions

14.45 **Interactive Workshop with Inclusive Employers**

15.30 **Event Close**

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