

# Supporting LGBT+ People in the Workplace 2017

[Etc venues, One Drummond Gate, Pimlico, London SW1V 2QQ](#) | 19th October 2017

## 11.00 Chair's Introduction

⇒ **Richard McKenna**, Director, *Inclusive Employers*

## 11.15 Legal Context

- Outlining the government's commitment to protect LGBT staff from discrimination
- Employers' legal duties to their LGBT staff; legislative and legal developments

⇒ **Catherine Rayner**, Barrister, *7 Bedford Row*

## 12.00 Culture Change

- Encouraging a shift in thought for all employees
- Discovering the root cause of discrimination and tackling it at the source
- Creating a culture where people feel they can be open about their sexuality
- The role of senior leadership
- Measuring progress and overcoming obstacles to collecting data

⇒ **Rachel Williams**, Diversity and Inclusion Lead, *House of Lords*

⇒ **Sean Russell**, Director - *getoutstayout.org.uk*

## 13.00 Networking Lunch

## 13.45 Recruiting & Retaining LGBT+ People

- Removing barriers which prevent LGBT people from entering your workforce
- Encouraging and supporting employees when they are open about their sexual orientation
- The establishment of the LGBT 'ally' role
- Overcoming the stigma and assumptions of being an ally
- The approachability of middle managers when issues arise
- The role of staff networks in establishing a positive atmosphere at work

⇒ **David Pearson**, Director of Global Inclusion & Diversity, *KPMG*

⇒ **Bernard Reed OBE** and **Terry Reed OBE**, Trustees, *Gender Identity Research and Education Society (GIREs)*

## 14.45 Workshop with Inclusive Employers

- Attend this practise based workshop to gain practical insight into a key issue surrounding supporting LGBT+ employees

## 15.30 Event Close

[Register Online](#) | [Download MS Word Booking Form](#)

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