

## Meeting the Public Sector Equality Duty

[ETC Venues, Prospero House, 241 Borough High Street, London SE1 1GA](#) | 18th October

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b> ⇒ <i>Jagtar Singh OBE, Diversity &amp; Inclusion Consultant</i>
11.05	<b>Equality Analysis and Demonstrating Due Regard</b> <ul style="list-style-type: none"><li>• Barriers and challenges to delivering an effective analysis</li><li>• Structuring an analysis to match the makeup of your workforce/community</li><li>• Collecting hard to gather demographic information</li><li>• The role of equality impact assessments in demonstrating due regard</li><li>• Publishing evidence of analysis</li></ul> ⇒ <i>Bertille Calinaud, Senior Inclusion and Diversity Consultant, Inclusive Employers</i> ⇒ <i>Kiran Johnson, Director, DKJ Support Services, Lead Consultant BME Research and Engagement Project</i>
12.15	<b>Embedding Equality in Your Decision Making Process</b> <ul style="list-style-type: none"><li>• Incorporating diversity and inclusion in the decision making process</li><li>• Achieving leadership buy-in</li><li>• Changing decision making cultures</li></ul> ⇒ <i>Sharon Pegg, Diversity &amp; Inclusion Consultant</i> ⇒ <i>Paul Deemer, Head of Inclusion and Diversity, NHS Employers</i>
13.15	<b>Networking Lunch</b>
14.00	<b>Implementing the Duty: Best Practice</b> <ul style="list-style-type: none"><li>• Gathering data and publishing to meet the specific duty</li><li>• Improving disclosure to ensure all protected characteristics are reported on</li><li>• Meeting the duty in procurement</li><li>• Raising awareness of the duty with staff</li></ul> ⇒ <i>Valerie Richards, Senior Associate, Equality &amp; Diversity, South East Commissioning Support Unit</i> ⇒ <i>Dr Sylvanus Bisong Effiom, Legal services/equality officer, Moorfields Eye Hospital</i>
15.30	<b>Event Close</b>

\*\*Please note that all speakers and the agenda are subject to change without notice\*\*

## Booking Form

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Public Sector & Not for Profit	1 Place: £245   2+ Places: £195 each
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