

Meeting the Public Sector Equality Duty

[ETC Venues, Prospero House, 241 Borough High Street, London SE1 1GA](#) | 18th October

| | |
|-------|--|
| 10.15 | Registration & Morning Refreshments |
| 11.00 | Chair's Introduction |
| 11.05 | Equality Analysis and Demonstrating Due Regard <ul style="list-style-type: none">• Barriers and challenges to delivering an effective analysis• Structuring an analysis to match the makeup of your workforce/community• Collecting hard to gather demographic information• The role of equality impact assessments in demonstrating due regard• Publishing evidence of analysis <p>⇒ Bertille Calinaud, <i>Senior Inclusion and Diversity Consultant, Inclusive Employers</i></p> |
| 12.15 | Embedding Equality in Your Decision Making Process <ul style="list-style-type: none">• Incorporating diversity and inclusion in the decision making process• Achieving leadership buy-in• Changing decision making cultures |
| 13.15 | Networking Lunch |
| 14.00 | Implementing the Duty: Best Practice <ul style="list-style-type: none">• Gathering data and publishing to meet the specific duty• Improving disclosure to ensure all protected characteristics are reported on• Meeting the duty in procurement• Raising awareness of the duty with staff <p>⇒ Valerie Richards, <i>Senior Associate, Equality & Diversity, South East Commissioning Support Unit</i></p> |
| 15.30 | Event Close |

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