

## Supporting Maternity & Pregnancy in the Workplace: Policy & Practice

Event to be held in Central London | 29th March 2018

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b>
11.05	<b>Legal and policy updates on tackling discrimination</b> <ul style="list-style-type: none"><li>• The scale of discrimination in the workplace against pregnant women and women on maternity leave</li><li>• Government response and next steps</li><li>• The legal obligations of employers</li><li>• Enforcement and monitoring</li></ul> ⇒ <i>Fiona Martin, Director &amp; Head of Employment Law, Martin Searle Solicitors</i>
12.00	<b>Maternity and parental leave</b> <ul style="list-style-type: none"><li>• Developing maternity policies that support employees and help attract &amp; retain talent</li><li>• Changing individual mind-sets and your organisation's working culture</li><li>• The role of leadership and middle management in supporting pregnant women</li><li>• The importance of providing non-transferable paternity leave to encourage more equal sharing of childcare</li></ul> ⇒ <i>Annabel Berdy, Senior Policy Officer, Maternity Action</i>
13.00	<b>Networking Lunch</b>
13.45	<b>The returning to work process: getting it right</b> <ul style="list-style-type: none"><li>• Developing effective strategies to support mothers back into work</li><li>• Creating conditions where employees want to and feel welcome to remain in post</li><li>• Offering flexible working to cope with new circumstances</li></ul>
15.00	<b>Interactive workshop hosted by Inclusive Employers</b>
15.30	<b>Event Close</b>

[Register Online](#) | [Download MS Word Booking Form](#)

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