

Supporting Maternity & Pregnancy in the Workplace: Policy & Practice

[110 Rochester Row London SW1P 1JP](#) | 29th March 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction
11.05	Legal and policy updates on tackling discrimination <ul style="list-style-type: none">• The scale of discrimination in the workplace against pregnant women and women on maternity leave• Government response and next steps• The legal obligations of employers• Enforcement and monitoring <p>⇒ Fiona Martin, Director & Head of Employment Law, Martin Searle Solicitors</p>
12.00	Maternity and parental leave <ul style="list-style-type: none">• Developing maternity policies that support employees and help attract & retain talent• Changing individual mind-sets and your organisation's working culture• The role of leadership and middle management in supporting pregnant women• The importance of providing non-transferable paternity leave to encourage more equal sharing of childcare <p>⇒ Annabel Berdy, Senior Policy Officer, Maternity Action</p> <p>⇒ <i>Confirmed Representative from the EHRC</i></p>
13.00	Networking Lunch
13.45	The returning to work process: getting it right <ul style="list-style-type: none">• Developing effective strategies to support mothers back into work• Creating conditions where employees want to and feel welcome to remain in post• Offering flexible working to cope with new circumstances
15.00	Interactive workshop hosted by Inclusive Employers
15.30	Event Close

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