

Supporting Maternity & Pregnancy in the Workplace: Policy & Practice

[110 Rochester Row London SW1P 1JP](#) | 29th March 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ <i>Vera Troeger, Professor of Quantitative Political Economy, University of Warwick</i>
11.05	Legal and policy updates on tackling discrimination <ul style="list-style-type: none">• The scale of discrimination in the workplace against pregnant women and women on maternity leave• Government response and next steps• The legal obligations of employers• Enforcement and monitoring ⇒ <i>Fiona Martin, Director & Head of Employment Law, Martin Searle Solicitors</i> ⇒ <i>Annabel Berdy, Senior Policy Officer, Maternity Action</i>
12.15	Maternity and parental leave <ul style="list-style-type: none">• Developing maternity policies that support employees and help attract & retain talent• Changing individual mind-sets and your organisation's working culture• The role of leadership and middle management in supporting pregnant women• The importance of providing non-transferable paternity leave to encourage more equal sharing of childcare ⇒ <i>Sarah Jackson OBE, CEO, Working Families</i>
13.00	Networking Lunch
13.45	The returning to work process: getting it right <ul style="list-style-type: none">• Developing effective strategies to support mothers back into work• Creating conditions where employees want to and feel welcome to remain in post• Offering flexible working to cope with new circumstances ⇒ <i>Jane Ayaduray, UK Head of Diversity and Inclusion (D&I), BNP Paribas</i>
14.45	Interactive workshop hosted by Inclusive Employers
15.30	Event Close

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