

Improving Diversity and Equality in the Charity Sector

[Etc. Venues, One Drummond Gate, Victoria, London SW1V 2QQ](#) | 29 August 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ Julie Comb , Director, Organisation Design Solutions LTD
11.05	The Charity Commission Keynote: Promoting charity board diversity ⇒ Neal Green , Strategy and Insight Manager, Charity Commission
11.30	Inclusive leadership within the charity sector <ul style="list-style-type: none"> • Making Boards of Trustees truly representative: steps taken since the <i>Taken on Trust</i> report • Tackling unconscious bias when recruiting and promoting staff to senior positions • Removing perceptions of elitism and exclusivity ⇒ Peter Lewis , CEO, Institute of Fundraising and Sufina Ahmad , Chair of the panel on Equality, Diversity & Inclusion Institute of Fundraising, ⇒ Peter Olawaye , Trustee, Leap Confronting Conflict ⇒ Janet Thorne , CEO, Reach Volunteering
13.00	Networking Lunch
13.45	Volunteering and Diversity <ul style="list-style-type: none"> • Encouraging people of all backgrounds to get more involved • How volunteering increases awareness of diversity in society and the organisation • The need to engage with different communities • Developing effective recruitment and retention strategies for volunteers ⇒ Ruth Leonard , Chair, Association of Volunteer Managers
14.15	Best Practice: How charities are taking steps to diversify <ul style="list-style-type: none"> • Taking a proactive approach to drive equality issues forward • Actions leading charities are already performing • What future steps should be taken? ⇒ Paula Harriott , Head of Prisoner Engagement, Prison Reform Trust ⇒ Dr Helen Timbrell , People and Organisational Development Consultant
15.30	Event Close

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