

## Tackling the Gender Pay Gap 2018

[ETC Venues, One Drummond Gate, Victoria, London, SW1V 2QQ](#) | **Wednesday 4th July**

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b>
11.05	<b>Keynote: The BEIS Select Committee Inquiry into Gender Pay Gaps</b> ⇒ <i>Anna Turley MP, Member, BEIS Select Committee</i>
11.30	<b>Gap Reporting: Duties and regulation</b> <ul style="list-style-type: none"><li>• Legal obligations to report gender pay differences</li><li>• Outlining the six measures used for calculating wage gaps</li><li>• The implications of publishing reports and repercussions for non-compliance</li></ul> ⇒ <i>Paula Rome, Partner, Shoosmiths</i>
12.00	<b>The implications of the pay gap and how employers can respond</b> <ul style="list-style-type: none"><li>• How pay gaps can lead to mistrust and reduced recruitment and retention</li><li>• What employers can do to reduce pay disparity moving forward</li><li>• Understanding the reasons for the gap and holding ourselves accountable to make change</li></ul> ⇒ <i>Joanna Gregson, Principal (Legal), EHRC</i> ⇒ <i>Sam Smethers, Chief Executive, Fawcett Society</i>
13.00	<b>Networking Lunch</b>
13.45	<b>Bridging the gap</b> <ul style="list-style-type: none"><li>• Developing a sustainable female talent pipeline</li><li>• Achieving a positive culture of gender equality in an organisation</li><li>• Building robust procedures which improve gender balance across all levels</li><li>• Enabling culture change to bridge your gender pay gap for the long term</li></ul> ⇒ <i>Jo Lawton, Specialist Inclusive HR Projects, University of Leeds</i>
14.30	<b>Practise Based Workshop with Inclusive Employers</b> ⇒ <i>Jules Parkinson, Senior Diversity &amp; Inclusion Consultant, Inclusive Employers</i>
15.30	<b>Event Close</b>

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