

Fuller Working Lives: Supporting Older Employees in the Workplace

Event to be held in Central London | 8th November 2017

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction
11.05	Implementing the Fuller Working Lives Strategy <ul style="list-style-type: none">• Role of employers in delivering the Fuller Working Lives Strategy• Key messages from the new guidance• The impact for employers & how they can prepare• Creating Older Claimant Champions in Job Centre Plus Regions ⇒ Anita Silk , <i>Head of Employer Engagement and Communications</i> , and Lorrain Hennessy , <i>Fuller Working Lives, DWP</i>
11.50	Recruiting Older Workers into Workplace <ul style="list-style-type: none">• Engaging older people in the recruitment process• Removing barriers to entry through offering greater flexibility• Reducing age bias in selection• Having a clear pension offer in place ⇒ Rachael Saunders , <i>Director, Business in the Community</i>
13.00	Networking Lunch
13.45	Retaining Older Employees in the Workforce <ul style="list-style-type: none">• Identifying what older people are looking for in work & making sure you offer it• Retaining skilled workers• Retraining staff & keeping their skills up to date• Creating more inclusive work socialising activities• Managing health conditions in an ageing workforce• Supporting employees most likely to be carers ⇒ David Haley , <i>Senior Vice President, BTS UK& I, Atos</i> ⇒ Helen Webb , <i>HR Director (Food), The Co-operative Group</i>
14.45	Supporting Employees Transition to Retired Life <ul style="list-style-type: none">• Providing alternative ways of working until retirement age• Offering work hour reduction• Equipping people with the tools to prepare for life after work
15.30	Event Close

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