

Modernising the FRS Workforce: Creating a 21st Century Service

[110 Rochester Row, Victoria, London, SW1P 1JP](#) | Thursday 8 March 2018

10.15 Registration & Morning Refreshments

11.00 Chair's Introduction

11.05 Understanding Recent Reforms and the National Landscape

- The Government's reform agenda for the FRS workforce
 - Findings from the Adrian Thomas review into working conditions
 - Reforming the retained duty system (RDS)
 - Driving professionalisation of the service and looking ahead to a new standards body
 - Changing cultures: developing a more inclusive service
 - Meeting the needs of a modern service: a shift to health work and a focus on prevention
 - The role of apprenticeships in developing careers and increasing diversity
- ⇒ **Adrian Thomas**, Author, *Independent Review of Conditions of Service for Fire and Rescue Staff in England*
- ⇒ **Jason Thelwell**, Chief Fire Officer, Buckinghamshire FRS
- ⇒ **Andy Dark**, Assistant General Secretary, Fire Brigades Union

13.15 Networking Lunch

14.00 The FRS Workforce in Practice: Learning from Success

- Practical steps towards recruiting and retaining a more diverse workforce
 - Changing perceptions: changing the image of a modern-day firefighter
 - Effective recruitment strategies to create a workforce fit for purpose
- ⇒ **Pete Bond**, Assistant Chief Fire Officer, Devon & Somerset FRS
- ⇒ **Martin Shipp**, International President, Institute of Fire Engineers

15.30 Chair's Summary & Event Close

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