

# Modernising the FRS Workforce: Creating a 21st Century Service

Taking place in Central London (Zone 1, Venue TBC) | Thursday 8 March 2018

10.15 Registration & Morning Refreshments

11.00 Chair's Introduction

## 11.05 Understanding Recent Reforms and the National Landscape

- The Government's reform agenda for the FRS workforce
  - Findings from the Adrian Thomas review into working conditions
  - Reforming the retained duty system (RDS)
  - Driving professionalisation of the service and looking ahead to a new standards body
  - Changing cultures: developing a more inclusive service
  - Meeting the needs of a modern service: a shift to health work and a focus on prevention
  - The role of apprenticeships in developing careers and increasing diversity
- ⇒ **Adrian Thomas**, *Author, Independent Review of Conditions of Service for Fire and Rescue Staff in England*
- ⇒ **Jason Thelwell**, *Chief Fire Officer, Buckinghamshire FRS*

13.00 Networking Lunch

## 13.45 The FRS Workforce in Practice: Learning from Success

- Practical steps towards recruiting and retaining a more diverse workforce
  - Changing perceptions: changing the image of a modern-day firefighter
  - Effective recruitment strategies to create a workforce fit for purpose
- ⇒ *Speakers TBC*

15.30 Chair's Summary & Event Close

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