

# Creating a Diverse Fire and Rescue Service

Venue TBC (Central London, Zone 1) | 26 February 2019

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction
11.05	<b>Understanding Recent Reforms and the National Landscape</b> <ul style="list-style-type: none"><li>• The Government's agenda for a diverse FRS workforce - Join the Team: Become a Firefighter</li><li>• Changing perceptions: changing the image of a modern-day firefighter</li><li>• Improving cultures: developing a more inclusive service</li><li>• How information will be targeted towards different communities</li><li>• The role of apprenticeships in increasing diversity</li><li>• Emphasising that fitness is not a barrier to recruitment</li></ul> <p>⇒ <b>Dr David Baigent</b>, Director, and <b>Dr Sarah O'Connor</b>, Principal Researcher, <i>Fitting-In</i></p> <p>⇒ <b>Pat Carberry</b>, LGBT Section Secretary, <i>Fire Brigade Union</i></p> <p>⇒ <b>Kathryn Billing</b>, Services Strategic Lead for sexual orientation and/or gender self identity, <i>Cornwall Fire and Rescue Service</i></p>
13.15	Networking Lunch
14.00	<b>The FRS Workforce in Practice: Learning from Success</b> <ul style="list-style-type: none"><li>• Examples of effective recruitment strategies to create a workforce fit for purpose</li><li>• Introducing taster sessions for minority groups</li><li>• Providing insight into the role</li><li>• Using fitness sessions, and pre-recruitment courses to change perceptions of what it takes to be a firefighter</li></ul> <p>⇒ <b>Chris O'Connor</b>, Head of Community Safety, Operations Directorate, <i>London Fire Brigade Headquarters</i></p> <p>⇒ <b>Matt Sismey</b>, Organisational Development and Inclusion Manager &amp; <b>Firefighters Laura Wilton and Sonny Roberts</b>, <i>Nottinghamshire Fire and Rescue Service</i></p>
15.30	Chair's Summary & Event Close

[Event Page](#) | [Register Online](#)

For more information contact [Customer.Services@westminster-briefing.com](mailto:Customer.Services@westminster-briefing.com) | 020 7593 5657

**Creating a Diverse Fire and Rescue Service | London | Tuesday 29th February 2019**

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