

## Supporting Employees with Care Responsibilities 2018

Taking place in Central London (Zone 1, Venue TBC) | 5th September 2018

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b>
11.05	<b>The key issues for carers</b> <ul style="list-style-type: none"><li>• Defining the what a carer is and legal obligations to support them</li><li>• The need to be recognised, valued and supported</li><li>• The benefits supporting carers can bring to an organisation</li></ul> ⇒ <b>Sonia Benitez</b> , <i>Head of Service, Carer's Network</i>
12.00	<b>Creating a change in workplace culture for care givers</b> <ul style="list-style-type: none"><li>• Identifying champions and role models</li><li>• Training and e-learning for managers &amp; staff to be more aware and supportive</li><li>• Creating a climate where it is OK to talk about caring</li><li>• Developing peer support through staff networks</li><li>• Giving employees access to information on where support can be found</li></ul> ⇒ <b>Mandy Islam</b> , <i>Defence People with a Significant Illness Project, Ministry of Defence</i> ⇒ <b>Dan Jones</b> , <i>Director of Innovation and Change , Centre for Ageing Better</i>
13.00	<b>Networking Lunch</b>
13.45	<b>Recruiting and retaining members of staff with care responsibilities</b> <ul style="list-style-type: none"><li>• Considering care responsibilities during recruitment planning</li><li>• Flexible and agile working adjustments to make it easier for carers to work</li><li>• Have a backup plan for emergencies either at home or at work</li><li>• Providing return to work schemes for carers</li></ul> ⇒ <b>Chloe Chambrud</b> , <i>Gender Equality Director, BITC</i> ⇒ <b>Mary Bright</b> , <i>Senior Manager, Office of CEO UK Insurance, Aviva</i>
15.30	<b>Event Close</b>

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