

# Promoting a Diverse Healthcare Workforce: Tackling Discrimination & Ensuring Equality

[110 Rochester Row London SW1P 1JP](#) | Thursday 31 Aug 2017

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b> ⇒ <b>Jagtar Singh OBE</b> , NHS Trust Chairman & Diversity Consultant
11.05	<b>Culture Change</b> <ul style="list-style-type: none"><li>• Promoting an inclusive workplace culture to allow all staff to flourish</li><li>• Achieving leadership buy-in and examining the role of HR and line managers in promoting a diverse healthcare workforce</li><li>• Ensuring all levels of staff are committed to tackling discrimination and bullying</li></ul> ⇒ <b>Eleanor Smith MP</b> , MP for Wolverhampton South West ⇒ <b>Ricky Somal</b> , Head of Engagement, Health and Wellbeing, Diversity and Inclusion, Southern Health NHS Foundation Trust ⇒ <b>Morvia Gooden</b> , Senior Programme Lead, NHS Leadership Academy
12:30	<b>Recruitment</b> <ul style="list-style-type: none"><li>• Engaging hard to reach communities in your recruitment process</li><li>• Ensuring that hiring panels do not recruit in their own image</li><li>• Managing and tackling unconscious bias</li></ul> ⇒ <b>Tony Vickers-Byrne</b> , Director of HR, Public Health England
13.15	<b>Networking Lunch</b>
14.00	<b>Employee Retention</b> <ul style="list-style-type: none"><li>• Identifying the reasons why certain groups leave &amp; developing policies to address them</li><li>• Embedding a workplace environment that is accepting, accessible and approachable</li><li>• Creating an atmosphere where staff feel comfortable speaking up and responding appropriately</li></ul> ⇒ <b>Paul Deemer</b> , Head of Diversity & Inclusion, NHS Employers
14:45	<b>Promotion &amp; Leadership</b> <ul style="list-style-type: none"><li>• Ensuring boards and senior leadership represent the diversity of their workforce</li><li>• Managing talent pipelines to promote people regardless of ethnicity, gender, sexual orientation or disability</li><li>• Using positive action where appropriate</li></ul> ⇒ <b>Dr Sylvanus Bisong Effiom</b> , Legal services/equality officer, Moorfields Eye Hospital
15.30	<b>Event Close</b>

\*\*Please note that all speakers and the agenda are subject to change without notice\*\*