

## Improving Diversity in the Construction Industry

To be held in Central London (Venue TBC) | 1 February 2018

10.15	<b>Registration &amp; Morning Refreshments</b>
11.00	<b>Chair's Introduction</b> ⇒ <i>Sharon Pegg, Diversity &amp; Inclusion Consultant</i>
11.05	<b>How is the industry performing and what can it do to become more diverse?</b> <ul style="list-style-type: none"><li>• How diverse is the construction industry? Which groups of people underrepresented within the industry, and why?</li><li>• Benefits of having a more diverse workforce</li><li>• Industry-wide plans and strategies to help improve diversity</li><li>• Support available to help construction firms and their suppliers become more diverse</li></ul> ⇒ <i>Representative, Construction Industry Training Board (CITB)</i>
11.45	<b>Steps construction firms can take to recruit a more diverse workforce</b> <ul style="list-style-type: none"><li>• Making your organisation a more attractive place to work for underrepresented communities</li><li>• Removing barriers that prevent underrepresented communities entering the workplace</li><li>• Challenging unconscious biases in the recruitment stage</li><li>• Encouraging underrepresented groups to get into construction through graduate schemes and apprenticeships</li></ul> ⇒ <i>Andrea Callender, UKMEA Leader, Equality, Diversity and Inclusion, Arup</i>
13.15	<b>Networking Lunch</b>
14.00	<b>Good practice in retaining people from diverse backgrounds</b> <ul style="list-style-type: none"><li>• Changing individual mind-sets and your organisation's working culture</li><li>• Achieving leadership buy-in</li><li>• Using positive action, staff networks &amp; champions to help people from underrepresented groups advance their careers &amp; break the 'glass ceiling'</li><li>• Putting in place performance management systems that help identify and combat issues quickly</li><li>• Providing contractors with equality and diversity training</li></ul>
15.30	<b>Event Close</b>

[Register Online](#) | [Download MS Word Booking Form](#)

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