

Supporting BAME People in the Workplace 2018

[1 America Square, 17 Crosswall, London, EC3N 2LB](#) | Tuesday, 15th May 2018

11.00	Chair's introduction
11.15	Culture change & making workplaces more inclusive <ul style="list-style-type: none">• Achieving leadership buy-in• Engaging with the whole workforce to enable progress• Equality champions and how they can change mind-sets and working culture <p>⇒ Josie Dobrin, CEO, Creative Access</p>
12.15	Unconscious bias & recruitment <ul style="list-style-type: none">• Different ways in which unconscious bias can affect recruitment• Pro-active steps employers can take to deter bias in the recruitment stage• Making sure interview panels don't recruit in their own image <p>⇒ Sandra Kerr, Race Equality Director, Business in the Community</p>
13.00	Networking lunch
13.45	Promoting BAME people into leadership positions <ul style="list-style-type: none">• Making sure BAME people progress through the talent pipelines• Building diverse role model credentials & remaining authentic to minorities in a majority culture• Barriers to promotion: helping BAME people overcome them• The role of positive action <p>⇒ Cordelia Osewa-Ediae, Senior Consultant, Green Park</p>
15.00	Practice Based Workshop with Inclusive Employers <p>⇒ Debbie Epstein, Senior Inclusion & Diversity Consultant, Inclusive Employers</p>
15.45	Event close

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