

Supporting BAME People in the Workplace 2018

[1 America Square, 17 Crosswall, London, EC3N 2LB](#) | Tuesday, 15th May 2018

11.00	Chair's introduction
11.15	Culture change & making workplaces more inclusive <ul style="list-style-type: none">• Achieving leadership buy-in• Engaging with the whole workforce to enable progress• Equality champions and how they can change mind-sets and working culture ⇒ <i>Josie Dobrin, CEO, Creative Access</i>
12.15	Unconscious bias & recruitment <ul style="list-style-type: none">• Different ways in which unconscious bias can affect recruitment• Pro-active steps employers can take to deter bias in the recruitment stage• Making sure interview panels don't recruit in their own image ⇒ <i>Sandra Kerr, Race Equality Director, Business in the Community</i> ⇒ <i>Tracey Austin-Baldwin, Head of Recruitment, Norton Rose Fulbright LLP</i>
13.00	Networking lunch
13.45	Promoting BAME people into leadership positions <ul style="list-style-type: none">• Making sure BAME people progress through the talent pipelines• Building diverse role model credentials & remaining authentic to minorities in a majority culture• Barriers to promotion: helping BAME people overcome them• The role of positive action ⇒ <i>Cordelia Osewa-Ediae, Senior Consultant, Green Park</i> ⇒ <i>Asif Sadiq, Head of Diversity and Inclusiveness FS UK, EY</i>
15.00	Practice Based Workshop with Inclusive Employers ⇒ <i>Debbie Epstein, Senior Inclusion & Diversity Consultant, Inclusive Employers</i>
15.45	Event close

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