

Supporting BAME People in the Workplace 2018 (Manchester)

Venue TBC, Central Manchester | 25 September 2018

11.00	Chair's introduction
11.15	Culture change & making workplaces more inclusive <ul style="list-style-type: none">• Achieving leadership buy-in• Engaging with the whole workforce to enable progress• Equality champions and how they can change mind-sets and working culture• Does the BAME label help or hinder workplace diversity?• Moving forward: what changes do organisations need prepare for?
12.15	Unconscious bias & recruitment <ul style="list-style-type: none">• Different ways in which unconscious bias can affect recruitment• Pro-active steps employers can take to deter bias in the recruitment stage• Making sure interview panels don't recruit in their own image
13.00	Networking lunch
13.45	Promoting BAME people into leadership positions <ul style="list-style-type: none">• Making sure BAME people progress through the talent pipelines• Building diverse role model credentials & remaining authentic to minorities in a majority culture• Barriers to promotion: helping BAME people overcome them• The role of positive action
15.30	Event close

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