

Supporting BAME People in the Workplace 2018 (Manchester)

[Etc. Venues 11 Portland Street, Manchester, M1 3HU](#) | 25 September 2018

11.00	Chair's introduction
11.15	Culture change & making workplaces more inclusive <ul style="list-style-type: none">• Achieving leadership buy-in• Engaging with the whole workforce to enable progress• Equality champions and how they can change mind-sets and working culture• Does the BAME label help or hinder workplace diversity?• Moving forward: what changes do organisations need prepare for? ⇒ Yasmin Bukhari , <i>Bridging Cultures Coordinator, Greater Manchester Fire & Rescue Service</i>
12.15	Unconscious bias & recruitment <ul style="list-style-type: none">• Different ways in which unconscious bias can affect recruitment• Pro-active steps employers can take to deter bias in the recruitment stage• Making sure interview panels don't recruit in their own image ⇒ Caroline Anderson , <i>HR Director, HM Land Registry</i> ⇒ Safina Nadeem , <i>Equality, Diversity & Inclusion Lead, Stockport NHS Foundation Trust</i>
13.00	Networking lunch
13.45	Promoting BAME people into leadership positions <ul style="list-style-type: none">• Making sure BAME people progress through the talent pipelines• Building diverse role model credentials & remaining authentic to minorities in a majority culture• Barriers to promotion: helping BAME people overcome them• The role of positive action ⇒ Fiona Bartels-Ellis , <i>Head of Equal Opportunities and Diversity, British Council</i>
14.45	Promoting Interactive workshop led by Inclusive Employers# ⇒ Rosie Clarke , <i>Senior Inclusion & Diversity Consultant, Inclusive Employers</i>
15.30	Event close

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