

Supporting Parents in the Workplace

Central London (Zone 1) | Thursday 29 November 2018

10.15 **Registration & Morning Refreshments**

11.00 **Chair's Introduction**

⇒ *Maria Tonks, Diversity and Inclusion Specialist*

11.05 **Policy Overview**

- A review of the current Shared Parental Leave (SPL) programme, its opportunities and limitations
- An update on current maternity and paternity leave policies
- Recommendations for the next steps in supporting working parents

⇒ *Kaammini Chanrai, Gender Research and Policy Manager, Business in the Community*

12.30 **Networking Lunch**

13.15 **Best Practice– supporting working parents**

- How to develop a parental leave policy that retains and attracts talent
- The benefits of a flexible working program and how to build one into your workplace
- Managing the return to work process for mothers and fathers
- Communicating with parents who are on leave
- Managing health risks for pregnant staff at work
- Changing office culture and encouraging fathers to take paternity leave

⇒ *Anna Wilthew, Policy Manager, Equality and Human Rights Commission*

⇒ *Kirstie Axtens, Head of Employer Services & WF Consulting, Working Families*

⇒ *Jessica Chu, Head of Diversity and Inclusion, Santander*

15.30 **Event Close**

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Supporting Parents in the Workplace
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