

Supporting Parents in the Workplace

Central London (Zone 1) | Thursday 29 November 2018

10.15 **Registration & Morning Refreshments**

11.00 **Chair's Introduction**

⇒ *Maria Tonks, Diversity and Inclusion Specialist*

11.05 **Policy Overview**

- A review of the current Shared Parental Leave (SPL) programme, its opportunities and limitations
- An update on current maternity and paternity leave policies
- Recommendations for the next steps in supporting working parents

⇒ *Kaamini Chanrai, Gender Research and Policy Manager, Business in the Community*

⇒ *Adrienne Burgess, Joint CEO and Head of Research, The Fatherhood Institute*

⇒ *Paul Deemer, Head of Diversity and Inclusion, NHS Employers and Emma Allen, Equality and Diversity Strategic Lead, Lancashire Care NHS Foundation Trust*

12.30 **Networking Lunch**

13.15 **The fathers perspective**

- The benefits of active fathering for the whole family unit

⇒ *Elliott Rae, Head of Project Race, Defra*

13.45 **Best Practice– how to support working parents**

- How to develop a parental leave policy that retains and attracts talent
- The benefits of a flexible working program and how to build one into your workplace
- Managing the return to work process for mothers and fathers
- Communicating with parents who are on leave
- Managing health risks for pregnant staff at work
- Changing office culture and encouraging fathers to take paternity leave

⇒ *Simarjeet Kaur, Policy Manager, Equality and Human Rights Commission*

⇒ *Kirstie Axtens, Head of Employer Services & WF Consulting, Working Families*

⇒ *Jessica Chu, Head of Diversity and Inclusion, Santander*

15.30 **Event Close**

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Booking Form | London | Thursday 29 December 2018

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