

Tackling Sexual Harassment in the Workplace 2018

Central London (Zone 1) | Thursday 22 November 2018

10.15	Registration & Morning Refreshments
11.00	Chair's Introduction ⇒ <i>Maria Tonks, Diversity and Inclusion Specialist</i>
11.05	Keynote Session– The EHRC's Sexual Harassment in the Workplace Inquiry ⇒ <i>Sue Coe, Head of Employment, EHRC</i>
11.30	Putting sexual harassment at the top of the agenda: changing attitudes and cultures <ul style="list-style-type: none">Increasing employer recognition, knowledge and responsibility around sexual harassment in the workplaceThe need for strong incentives to tackle inactionChanging expectations about behaviour and training staff to be aware of actions constituting harassmentThe role of senior and middle management in stamping out sexual harassment ⇒ <i>Emma Richardson, Director of WORKSPHERE, Lewis Silkin</i>
12.30	Improving enforcement processes: supporting victims of sexual harassment <ul style="list-style-type: none">Writing and communicating a clear sexual harassment policyDeveloping effective reporting procedures and relieving the burden off the individual, including access to anonymous reportingHandling difficult conversations effectively and with sensitivityDeveloping an effective means of response to allegationsThe challenges surrounding the tribunal system and the suggested next steps to increase effectiveness ⇒ <i>Rachel Reeves, Counsel, Allen & Overy</i>
13.15	Networking Lunch
14.15	Best practise: stamping out sexual harassment in your workplace <ul style="list-style-type: none">Increasing awareness of the support available to victims inside and outside the workplaceTackling all levels and forms of inappropriate behaviourGiving victims the confidence to come forwardInvestigating allegations in a fair and timely mannerCreating a relationship of trust between employer and employee ⇒ <i>Richard Miskella, Partner, Lewis Silkin</i>
15.15	Practise based workshop with Inclusive Employers ⇒ <i>Debbie Epstein, Senior Inclusion & Diversity Consultant</i>
15.45	Event Close

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