

Understanding and Using Positive Action in the Workplace

Central London | 17 January 2019

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| 10.15 | Registration & Morning Refreshments |
| 11.00 | Chair's Introduction – <i>Jagtar Singh, Diversity and Inclusion Specialist</i> |
| 11.05 | Understanding positive action <ul style="list-style-type: none">• What is positive action?• Demonstrating when and why positive action may need to be used• Making your intentions in using positive action clear and avoiding perceptions of bias• The benefits of using positive action to create a more representative workforce ⇒ <i>Julie Dennis, Head of Diversity & Inclusion, ACAS</i> |
| 12.15 | The legalities of positive action <ul style="list-style-type: none">• Using positive action in accordance with the Equality Act• Overview of when positive action can be used ⇒ <i>Professor Chantal Davies, Professor of Law, Equality and Diversity, University of Chester</i> |
| 13.00 | Networking Lunch |
| 14.00 | Best practise in using positive action <ul style="list-style-type: none">• Using positive action in recruitment internally<ul style="list-style-type: none">* Situations where positive action can be used* Best practise example⇒ <i>Debbie Epstein, Senior Inclusion & Diversity Consultant, Inclusive Employers</i>• Using positive action in recruitment externally<ul style="list-style-type: none">* Situations where positive action can be used* Best practise example⇒ <i>Ronald Lawrence MBE, Crime and Intelligence Command, Nottinghamshire Police HQ</i> |
| 15.30 | Event Close |

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Booking Form | London | 17th January 2019

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