

# Supporting LGBT+ People in the Workplace 2018

[Etc. Venues, One Drummond Gate, Victoria, London SW1V 2QQ](#) | Tuesday 9 October 2018

11.00	<b>Chair's Introduction</b> ⇒ <i>Richard McKenna, Director, Inclusive Employers</i>
11.15	<b>Legal Context</b> <ul style="list-style-type: none"><li>• The National LGBT Action Plan and its impact on the workplace</li><li>• Employers' legal duties to their LGBT staff; legislative and legal developments</li></ul> ⇒ <i>Morgan Page, Client Account Manager, Stonewall</i>
12.00	<b>Culture Change</b> <ul style="list-style-type: none"><li>• Engaging with the majority to create a shift in attitudes and remove stigma</li><li>• Creating a culture where people feel they can be open about their sexuality</li><li>• Avoiding the pressure of juggling multiple identities at home and work</li><li>• The role of senior leadership</li><li>• Measuring progress and overcoming obstacles to collecting data</li></ul> ⇒ <i>Ian Adams, Director of membership and stakeholder engagement, NHS Resolution</i> ⇒ <i>David Pearson, Director, Global Inclusion &amp; Diversity, KPMG</i>
13.00	<b>Networking Lunch</b>
13.45	<b>Recruiting &amp; Retaining LGBT+ People</b> <ul style="list-style-type: none"><li>• Realising the full potential of LGBT+ talent</li><li>• Removing barriers which prevent LGBT people from entering your workforce</li><li>• Supporting the LGBT 'ally' role in the workplace</li></ul> ⇒ <i>Ian Johnson, Chief Executive, OUT NOW</i> ⇒ <i>Natasha Broomfield– Reid, Director, Diverse Matters</i>
14.45	<b>Practice based workshop with Inclusive Employers</b> ⇒ <i>Julie Fry, Diversity Consultant, Inclusive Employers</i>
15.30	<b>Event Close</b>

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